

The alleged discrimination occurred in the State of Maryland at Up-To-Date Laundry, Inc, located at 1221 DeSoto Road, Baltimore, MD 21223. The owner and CEO is Nancy Stair, the President and Vice-President are her sons, Brad Minitree and Dave Minitree.

My name is HERBERT DATCHEM My address is 3185 PAYSON ST
Baltimore, MD 21223. My telephone number is 410- 728 5282.

The alleged discrimination occurred in the area of my employment. The basis of my complaint is ☒ race, ☐ sex, ☐ color.

The issues that apply to my complaint are ☐ discharge, ☐ discipline, ☐ harassment,
☐ sexual harassment, ☐ suspension, ☒ wage discrimination.

I started working at Up-To-Date Laundry, Inc in 10-24-97. The area I
work in is BOX PULL TUNNEL My starting wage was \$5.15 per hour. I
now make \$6.00 per hour. I came to work at UPTD with NO experience.

I have suffered from a hostile environment due to race/color harassment. The
following actions were taken against me because of my race but are not limited to the
following: -50. I WAS PAYED A LOWER

WAGE BECAUSE I AM AFRICAN AMERICAN

I seek, as a remedy, my wages and punitive damages. I believe that the
discrimination, based on race/color, is a systemic practice harming all of the African-
American/black workers at Up-To-Date Laundry, Inc.

This statement is true and correct to the best of my knowledge. I certify its
accuracy under the penalty of perjury.

Name Herbert Lee Datch Date 8-30-99

9910-0323

Maryland Commission on Human Relations Charge Form

The alleged discrimination occurred in the State of Maryland at Up-To-Date Laundry, Inc, located at 1221 DeSoto Road, Baltimore, MD 21223. The owner and CEO is Nancy Stair, the President and Vice-President are her sons, Brad Minitree and Dave Minitree.

My name is Veronica Johnson My address is 1527 Lester Mountain Ct
Baltimore, MD 21205 My telephone number is 410- 534-4282

The alleged discrimination occurred in the area of my employment. The basis of my complaint is X race, sex, color.

The issues that apply to my complaint are discharge, discipline, harassment, sexual harassment, suspension, X wage discrimination.

I started working at Up-To-Date Laundry, Inc in Oct 23, 1994. The area I work in is Dry Room - Pads. My starting wage was \$ 5.15 per hour. I now make \$ 5.75 per hour. I came to work at UPTD with 6 yrs experience.

I have suffered from a hostile environment due to race/color harassment. The following actions were taken against me because of my race but are not limited to the following: To the best of my knowledge
my Latino coworkers, between 8:00 - 9:00 Hour
even though many of them had no experience,
many full time Latino work Monday through Friday
while many full time black workers must
work on the weekend.

I seek, as a remedy, my wages and punitive damages. I believe that the discrimination, based on race/color, is a systemic practice harming all of the African-American/black workers at Up-To-Date Laundry, Inc.

I solemnly affirm under the penalty of perjury that the contents of the foregoing paper are true to the best of my knowledge, information and belief

Name Veronica Johnson
Veronica Johnson

Date 9/24/99

AUTHORIZATION

Lee D. Hoshall
Lee D. Hoshall
Systemic Unit Supervisor

DATE 10-18-99

